



STATE OF IDAHO
invites applications for the position of:

Firefighter – Training Range

SALARY: \$16.58 - \$21.56 Hourly
DEPARTMENT: Division of Military
OPENING DATE: 04/09/21
CLOSING DATE: 04/22/21 11:59 PM
DESCRIPTION:

STATE OF IDAHO
MILITARY DIVISION
Human Resource Office (HRO)
State Personnel Branch
4794 General Manning Avenue, Building 442
Boise, ID 83705-8112
Telephone: (208) 801-4273/4272

STATE VACANCY ANNOUNCEMENT

Registers established from this announcement may remain valid up to one year to fill vacancies.

ANNOUNCEMENT NUMBER:	21-33-N
AREA OF CONSIDERATION:	Open to all applicants
POSITION TITLE:	Firefighter – Training Range (<i>2 positions available</i>)
PAY GRADE:	NGA-5
POSITION CONTROL NUMBER:	1167 & 1183
CLASS CODE:	22782
SALARY:	\$16.58 to \$21.56 hourly (\$34,492 to \$44,836 annually)
FLSA CODE:	Covered
DUTY LOCATION:	Military Division, Idaho Army National Guard (IDARNG), Construction and Facilities Management Office (CFMO), Orchard Combat Training Center (OCTC) Fire and Emergency Services (F&ES), Boise, ID, <i>off main base</i>
TYPE OF POSITION:	Civilian Nonclassified
COMPATIBLE MILITARY FIELD:	Not Applicable

JOB TITLE: FIREFIGHTER – TRAINING RANGE
POSITION CONTROL NUMBER: 1165-1167 and 1181-1183
CLASS CODE NUMBER: 22782
SALARY GRADE: NGA-5

INTRODUCTION: This position is assigned to the Construction and Facilities Management Office (CFMO), Orchard Combat Training Center (OCTC) Fire and Emergency Services (F&ES), Idaho Army National Guard (IDARNG), functioning within the State of Idaho – Military Division. The position is located at the OCTC Fire Station. The Orchard Combat Training Center is an Army National Guard (ARNG) Maneuver Training Center (Heavy). The primary purpose of this position is to provide fire suppression for the OCTC and perform related duties.

Area of responsibility involves approximately 143,000 acres of land consisting of 53,500 acres in the impact area and the remaining 89,500 acres of maneuver area. The OCTC/Training Site contains over 160 permanent structures, 446 temporary buildings, and more than 60 semi-permanent structures.

EXAMPLE OF DUTIES:

DUTIES AND RESPONSIBILITIES:

1. **Fire Suppression.** Conducts initial attack and assists in extended attack on fires within the OCTC and surrounding areas. Uses maps to determine present location, location of fire and best route to the fire. Evaluates size, wind direction, fuel and terrain associated with the fire, and requests assistance when needed. Conducts direct attack on fire using equipment such as fire truck, back pack pumps, shovel and etcetera. Works with other firefighters and equipment to conduct direct attack, indirect attack and parallel attack on fire. Uses proper radio communications procedures for directing firefighting equipment. Prepares and submits interim and final fire reports to Orchard Range Control (ORC).

2. **Maintenance Duties.** Maintains vehicles, fire pumps, and fire support equipment in accordance with training and operation manuals. Performs preventative maintenance checks and services (PMCS) on vehicles and equipment. Completes maintenance documentation as required. Maintains individual issued equipment and assures it is clean and serviceable. Turns-in non-serviceable equipment. Maintains work areas and maintenance bays to a high degree of cleanliness.

3. **Performs other related duties and projects as necessary or assigned.**

SUPERVISORY CONTROLS: The incumbent works under supervision of a Senior Firefighter – Training Range, Wildland Fire Management Specialist or a higher authority, with management oversight provided by the OCTC Fire Chief. The supervisor/manager defines objectives, outlines limits of responsibility, and discusses new or changed guidelines. Incumbent independently performs assigned duties within established policy and authority. Work is reviewed for compliance with instructions, regulations, and adequacy of fire protection and prevention activities. During emergency response situations the incumbent will work under the direction/supervision a senior Firefighter or Wildland Fire Management Specialist.

PERSONAL WORK CONTACTS: The incumbent has daily contact with Senior Firefighters – Training Range, Wildland Fire Management Specialist, OCTC Fire Chief, Deputy Fire Chief, Assistant Fire Chiefs, Range Officers, and military and civilian personnel working on the range and/or involved with fire suppression.

WORKING CONDITIONS / PHYSICAL EFFORT: The incumbent works in dangerous, adverse and hazardous conditions, including extreme weather conditions. Incumbent is required to be on-call 24-hours per day for emergency callback. Incumbent may be exposed to unexploded ordinances (UXO) and desert wildlife that could potentially result in injury or death. The incumbent must pass an "Arduous Work Capacity Test" prior to employment. The test correlates to measures of aerobic and muscular fitness, as well as performance in field tasks such as working with hand tools and carrying loads over rough terrain. The incumbent operates on a 2 to 3 person engine crew, with the potential to work on a 20 person fire line if the mission requires. The incumbent must work with other firefighters in a collaborative and respectful manner. Incumbent must submit to and pass initial and periodic security/background checks,

and must submit to and pass periodic drug testing upon request. The incumbent is exposed to many different types of military vehicles throughout the fire season. For safety and security reasons, the incumbent is prohibited from engaging in any form of unapproved/ unauthorized training or getting on or in any military vehicle. The incumbent is responsible for obtaining a pair of NFPA compliant wildland fire boots at their own expense; the remainder of required personal protective equipment (PPE) is provided by the OCTC Fire Department. The incumbent is required to bring all PPE, including authorized boots, to work daily and to maintain accountability and cleanliness of all PPE. Promotes a respectful workplace that complies with policies of the Adjutant General. Observes and ensures compliance with all applicable laws, rules, regulations and policies and serves as a role model for the Whistleblower Protection Program, EEO, security and workplace safety practices, policies and regulations at all times. Maintains a safe and drug/alcohol free workplace.

Note: Temporary incumbents in this classification are prohibited from conducting personal physical fitness activities while on official paid time/duty hours, and are additionally prohibited from conducting physical fitness activities in or around the OCTC Fire Station while on unpaid personal time.

FLSA Overtime Code: C (Covered; time and one-half)

EEOC: 105 (Protective Services)

WCC: 7710

SEPTEMBER 2019

MINIMUM QUALIFICATIONS:

QUALIFICATION REQUIREMENTS

Mandatory Requirements (conditions of employment)

- Must meet the mandatory minimum age (18).
- Must have and maintain a valid and unrestricted state issued driver's license (from any state).
- Must have, or be eligible to obtain, and maintain a favorable T1 (NACI) Federal Background Investigation. If a selected candidate does not have a current favorable T1, as a condition of employment he/she must submit to the investigation process immediately upon hire/appointment. *(At a minimum, a favorable suitability determination by the State Security Manager is required prior to appointment into this position.)*
- Must submit to and pass initial and periodic drug testing.
- Must be able to drive a 4-X-4 vehicle on rough and uneven roads.
- Must present a documented determination from your personal physician stating that you are able to participate in the "Arduous Work Capacity Test" *(as described below.)* Must submit to and pass the "Arduous Work Capacity Test" to be eligible for interview and consideration for employment. Must meet and maintain the fitness requirement at all times. The required forms are located under the State Personnel Forms "Arduous Work Capacity Test (WCT) Form" at the following website <https://inghro.idaho.gov/hr/forms/forms.htm> or by email request to hrobypass@imd.idaho.gov.

Note: During the Arduous Work Capacity Test, applicants must perform the following activities to the minimum stated standard:

3-mile walk while carrying a 45-pound weighted vest within a 45-minute time limit; AND

*Prior to the test event, must sign a Release and Hold Harmless Agreement releasing the Idaho Army National Guard and the State of Idaho from liability in the event of any injury or death; **AND***

Prior to the test event, must complete and pass the Work Capacity Test Health Screening Questionnaire

- Must be willing and able to obtain/purchase and maintain a serviceable pair of NFPA compliant wildland fire boots at the applicants own expense, if selected and hired for this position.
- Must be willing and able to complete Type-2 Fire Fighting Training, if selected and hired for this position.
- Must have successfully completed the primary National Wildfire Coordinating Group (NWCG) Core Requirement of Firefighter Type 2 (FFT2) (S-130, S-190 and L-180) or be willing and able to complete within 1-year of start date.
- Must be willing and able to complete Incident Command System (ICS) 100, 200, 700 and 800 within 1-year of start date.

Knowledge, Skills and Abilities (KSAs)

Applicants must have 6-months of specialized experience performing related duties as specified below.

- Knowledge of fire suppression duties and fuels associated with fires.
- Knowledge of hazards associated with fire suppression duties.
- Ability to work as a team member under extreme pressure.
- Ability to give and follow directions while using good judgment.
- Ability to operate 4x4 vehicles off-road and in rough terrain, including a variety of light to heavy vehicles and equipment such as Type IV, Type VI trucks and Water Tender.

CONDITIONS OF EMPLOYMENT:

- a. Each person hired will be required to provide verification of eligibility to work in the United States and may be subject to a criminal background check.
- b. Refer to the position description for the Mandatory Requirements for this position.
- c. The State of Idaho, Military Division is an Equal Opportunity employer. Selection for this position will be made without regard to race, color, religion, national origin, sex (including gender identity, sexual orientation, and pregnancy), genetic information, political affiliation, marital status, and disability or age (which does not interfere with job accomplishment or job eligibility based upon the position description Mandatory Requirements). Appropriate consideration shall be given to veterans in accordance with applicable state and federal laws and regulations.

PERSONNEL MANAGER CERTIFICATION: The title, series, grade, duties and responsibilities are complete and accurate as written and a current or projected vacancy exists as advertised.

Gloria A. Duncan
Supervisory Human Resource
Specialist
Military Division – State Personnel
Branch

SUPPLEMENTAL INFORMATION:

If you are unable to apply online, please contact the HRO office by phone 208-801-4273/4272 or email hrobypass@imd.idaho.gov to discuss alternative options.

Thank you for your interest in employment with the Idaho Military Division.

APPLICATIONS MAY BE FILED ONLINE AT:
<https://www.governmentjobs.com/careers/idaho>

Position #21-33-N
FIREFIGHTER – TRAINING RANGE
GD

304 North 8th Street
Boise, ID 83720

idhr@dhr.idaho.gov

Firefighter – Training Range Supplemental Questionnaire

- * 1. Mandatory Requirement: Must meet the mandatory minimum age (18).

Do you meet this requirement?

☐ Yes ☐ No

- * 2. Mandatory Requirement: Must have and maintain a valid and unrestricted state issued driver's license (from any state).

Provide written response regarding your willingness and ability to meet this condition of employment.

- * 3. Mandatory Requirement: Must have, or be eligible to obtain, and maintain a favorable T1 (NACI) Federal Background Investigation. If a selected candidate does not have a current favorable T1, as a condition of employment he/she must submit to the investigation process immediately upon hire/appointment. *(At a minimum, a favorable suitability determination by the State Security Manager is required prior to appointment into this position.)*

Provide written response regarding your eligibility, willingness and ability to meet this condition of employment.

- * 4. Mandatory Requirement: Must submit to and pass initial and periodic drug testing.

Provide written response regarding your eligibility, willingness and ability to meet this condition of employment.

- * 5. Mandatory Requirement: Must be able to drive a 4-X-4 vehicle on rough and uneven roads.

Provide written response describing your experience and ability to meet this condition of employment.

- * 6. Mandatory Requirement: Must present a documented determination from your personal physician stating that you are able to participate in the "Arduous Work Capacity Test" (*as described below*). Must submit to and pass the "Arduous Work Capacity Test" to be eligible for interview and consideration for employment. Must meet and maintain the fitness requirement at all times. The required forms are located under the State Personnel Forms "Arduous Work Capacity Test (WCT) Form" at the following website <https://inghro.idaho.gov/hr/forms/forms.htm> or by email request to hrobypass@imd.idaho.gov.

Note: *During the Arduous Work Capacity Test, applicants must perform the following activities to the minimum stated standard: 3-mile walk while carrying a 45-pound weighted vest within a 45-minute time limit; **AND** Prior to the test event, must sign a Release and Hold Harmless Agreement releasing the Idaho Army National Guard and the State of Idaho from liability in the event of any injury or death; **AND** Prior to the test event, must complete and pass the Work Capacity Test Health Screening Questionnaire*

Do you agree to all conditions of employment and have attached your WCT forms to your application?

☐ Yes ☐ No

- * 7. Mandatory Requirement: Must be willing and able to obtain/purchase and maintain a serviceable pair of NFPA compliant wildland fire boots at the applicants own expense, if selected and hired for this position.

Please respond regarding your willingness and ability to obtain and maintain the required boots.

- * 8. Mandatory Requirement: Must be willing and able to complete Type-2 Fire Fighting Training, if selected and hired for this position.

Please respond regarding your willingness and ability to complete this training or provide copies of documentation.

- * 9. Mandatory Requirement: Must have successfully completed the primary National Wildfire Coordinating Group (NWCG) Core Requirement of Firefighter Type 2 (FFT2) (S-130, S-190 and L-180) or be willing and able to complete within 1-year of start date.

Please respond regarding your willingness and ability to complete this training or provide copies of documentation, if applicable.

- * 10. Mandatory Requirement: Must be willing and able to complete Incident Command System (ICS) 100, 200, 700 and 800 within 1-year of start date.

Please respond regarding your willingness and ability to complete this training or provide copies of documentation, if applicable.

* 11. KSA: **Knowledge of fire suppression duties and fuels associated with fires.**

Provide detailed written response describing your specialized experience performing related duties to demonstrate that you meet the minimum **6-month** requirement. *Response should be detailed and include specific examples of job duties performed, responsibilities, etc.*

* 12. KSA: **Knowledge of hazards associated with fire suppression duties.**

Provide detailed written response describing your specialized experience performing related duties to demonstrate that you meet the minimum **6-month** requirement. *Response should be detailed and include specific examples of job duties performed, responsibilities, etc.*

* 13. KSA: **Ability to work as a team member under extreme pressure.**

Provide detailed written response describing your specialized experience performing related duties to demonstrate that you meet the minimum **6-month** requirement. *Response should be detailed and include specific examples of job duties performed, responsibilities, etc.*

* 14. KSA: **Ability to give and follow directions while using good judgment.**

Provide detailed written response describing your specialized experience performing related duties to demonstrate that you meet the minimum **6-month** requirement. *Response should be detailed and include specific examples of job duties performed, responsibilities, etc.*

* 15. KSA: **Ability to operate 4x4 vehicles off-road and in rough terrain, including a variety of light to heavy vehicles and equipment such as Type IV, Type VI trucks and Water Tender.**

Provide detailed written response describing your specialized experience performing related duties to demonstrate that you meet the minimum **6-month** requirement. *Response should be detailed and include specific examples of job duties performed, responsibilities, etc.*

* 16. Unqualified or incomplete applicant packets will not be forwarded.
Do you certify you attached any supporting/required documentation and given detailed written responses with your application packet before submitting?

☐ Yes ☐ No

* 17. Do you certify that all of the information and attached documents to this application

are true, correct, complete and made in good faith? (This will constitute your official signature.)

☐ Yes ☐ No

* Required Question